



**EEO Public File Report – WNPB-TV  
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|  |                        |   |                |   |
|--|------------------------|---|----------------|---|
| *Concord College                               | Placement Director     | P.O. Box 1000<br>Athens, WV 24712   | (304) 384-5380 | N |
| *Davis and Elkins College                      | Ken McCoy              | 100 Campus Drive<br>Elkins, WV 26241  | (304) 637-1900 | N |
| *Glennville State College                      | Daniel Reed            | P.O. Box 599<br>Fort Gay, WV 25514  | (304) 462-7361 | N |
| *Marshall University                           | Sue Wright             | 400 Hal Greer<br>Boulevard, Huntington,<br>WV 25701   | (304) 696-6488 | N |
| *West Virginia Human Rights Commission         | Ivin B. Lee            | 1321 Plaza East,<br>Room 108<br>Charleston, WV 25301  | (304) 348-6880 | N |
| *West Virginia Northern Community College      | Robert W. Wycherley    | Career<br>Planning/Placement<br>Wheeling, WV 26003  | (304) 233-5900 | N |
| *West Virginia University                      | Linda Adams            | Career Services Center<br>P.O. Box 6008<br>Morgantown, WV 26506   | (304) 293-3121 | N |
| *West Virginia Wesleyan                        | Barbara Morrisette     | College Avenue<br>Buckhannon, WV 26201  | 800-722-9933   | N |
| *Wheeling Jesuit College                       | Frank Ticich           | Career Development<br>Center<br>Wheeling, WV 26003  | 800-624-6992   | N |
| *West Virginia State College                   | Patricia Kline         | P.O. Box 1000<br>Institute, WV 25112  | (304) 766-3000 | N |
| *West Virginia University School of Journalism | Maryanne Reed          | P.O. Box 6010<br>Morgantown, WV 26505   | (304) 293-3121 | N |
| *Salem International University                | Deborah Woods          | 223 W. Main Street<br>Salem, WV 26426   | 800-283-4562   | N |
| President's Office for Social Justice          | Jacqueline A. Dooley   | Affirmative Action EEO<br>Programs<br>West Virginia University<br>B1 Stewart Hall, PO Box<br>6202<br>Morgantown, WV 26505 | (304) 293-5496 | N |
| Center for Black Culture & Research            | Chuck Blue             | West Virginia University<br>P.O. Box 6417<br>Morgantown, WV 26506   | (304) 293-7029 | N |
| Division of Rehabilitation Services            |                        | 124 South High Street<br>Morgantown, WV 26501   | (304) 285-3155 | N |
| FMRS Health Systems, Inc.                      | Brenda McClung-Merritt | 101 S. Eisenhower Drive<br>Beckley, WV 25801  | (304) 256-7100 | N |

**D. Total Number of Persons Interviewed for All Full-Time Vacancies Filled During the Reporting Period: 1**

**E. Total Number of Interviewees for All Full-Time Vacancies Filled During the Reporting Period Per Recruitment/Referral Sources:**

| Referral Source | Contact Person | Address                                 | Phone No.      | No. of Persons Interviewed |
|-----------------|----------------|---|----------------|----------------------------|
| Wvpublic.org    | Brett Phillips | 191 Scott Avenue<br>Morgantown WV 26505 | (304) 284-1440 | 1                          |

**G. Outreach Activities Performed During the Reporting Period**

**Initiative:** Attendance at Job Fairs

**Station Staff Involved:** Judy England, Administrative Assistant  
Glennville State College, Glennville West Virginia, September 30, 2015  
Erma Byrd Higher Education Center Beaver, West Virginia October 2, 2015  
Bluefield State College, Bluefield, West Virginia, March 28, 2016

**Initiative:** Participation in job banks, internet programs, and other programs designed to promote outreach.

1) Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation of women and minorities.

Minority Resources

Membership in the West Virginia Broadcasters' Association

**Initiative:** Internship program designed to assist members of the community to acquire skills needed for broadcast employment.

- 1) An internship co-op was established again with an area university: Concord University, Athens, WV, Department of Communication Arts. Contract period: July 2015 – August, 2015. The intern was assigned and initiated research as well as executing stories for West Virginia Public Radio. Duties included gathering sound, writing scripts, taking pictures, and prepping stories for the website. The intern also helped with minimal paperwork and equipment maintenance as well as other duties as needed.
- 2) West Virginia Media Diversity Fellowship program with West Virginia State University and WVPB to develop the next generation of media professionals through a one-year paid media fellowship in West Virginia. Fellows help WVPB to “tell West Virginia’s story”, including its rich and diverse history. They provide a unique and much-needed perspective to its TV, radio, social media and online offerings.
- 3) West Virginia Public Broadcasting is offering a six-week paid internship program for college students and recent college graduates who want to learn more about the world of public media. Interns will learn about all aspects of public media, from video and audio production, to news, to events, to the business side. Part of the internship includes job shadowing in each of the departments in our Charleston office: business, video, radio,

development, Mountain Stage and news. West Virginia Public Broadcasting is a creative, supportive environment. As an intern you will get to work with a variety of our staff, while working on real projects that will help us grow.

**Initiative:** On-air announcement broadcast weekly inviting organizations to add their names to the list of organizations receiving job announcements. The WVEBA continues to update its list of recruiting resources.